



## Contractor Agreement During Pandemic

During the pandemic, the Town of Conception Bay South would like to ensure that its contractors are taking all necessary steps to protect the health and safety of their workers, the public and Town employees.

The following is a list of protocols that the Town has implemented that must be maintained by the Contractor when performing work on behalf of the Town:

- Do not permit employees or the others on site if they have traveled outside Canada or Atlantic Bubble within the past 14 days or have been in close contact with a confirmed or probable cause case of Covid-19.
- Do not permit employees or others onsite if they exhibit symptoms of Covid-19.
  - **ONE** of the following: a fever, including chills or sweats; a new or worsening cough; or red or purple spots on hands or feet.
  - **TWO** of the following: shortness of breath or difficulty breathing; runny, stuffy or congested nose (not related to seasonal allergies or other known causes/conditions); sore throat or difficulty swallowing; headache; acute loss of sense of smell or taste; unusual fatigue, lack of energy; new onset of muscle aches; loss of appetite; and vomiting or diarrhea for more than 24 hours.
- Have employees conduct self-assessments each morning, prior to the start of work to ensure that they are not having any of the above-mentioned symptoms.
- Ensure that hand washing stations or alcohol-based hand sanitizers is available to all employees.
- Ensure that work trucks, lunchrooms, and tools are regularly cleaned and disinfected as per the guidelines outlined by the Department of Health and Community Services.
- Conduct toolbox meetings on proper hygiene, including handwashing, covering your mouth and nose when sneezing or coughing, and not touching your face, eyes, nose or mouth with unwashed hands.
- Do not share food, drinks, utensils, etc.
- Provide employees with additional personal protective equipment, as needed, in the prevention of Covid-19, such as masks when social distancing cannot be maintained.
- Comply with social distancing of keeping employees at least 6 feet apart, where possible, and when not, appropriate procedures on what is to be followed are to be put into place.

As the pandemic requirements are ever changing, it is important that the contractor abide by all requirements outlined by the Newfoundland and Labrador Department of Health and Community Services.

Your signature below indicates that you understand and accept the agreement with the Town of Conception Bay South on Pandemic measures and agree to ensure that all employees and any subcontractors are notified of the above requirements as well as any other applicable requirements outlined by the Department of Health and Community Services.

Company Name: \_\_\_\_\_

Contact Name: \_\_\_\_\_

Position: \_\_\_\_\_

Signature: \_\_\_\_\_